

Health and Safety Plan Summary: Antietam School District

Initial Effective Date: August 5, 2021

Date of Last Review: November 11, 2022, February 28, 2022

Date of Last Revision: revised on November 11, 2022 to include masking guidelines for extra-curricular activities; revised and adopted on February 28, 2022

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

The health and safety of all students, staff, and administration of the Antietam School District, and the surrounding community, remains, as always, the top priority for the organization. The ASD Leadership Team and Pandemic Team continue to take critical steps and make decisions that protect the health and safety of our organization in the ongoing response to the COVID-19 pandemic.

The Antietam School District will follow the guidance of the CDC, to the greatest extent practicable, to support prevention and mitigation of Covid-19. The district will continuously provide updated information about procedures and policies to all staff, students, parents and community members.

In response to the expiration of statewide mitigation orders, the ASD has identified organizational standards and expectations which outline the protocols expected of all staff members as the organization transitions forward. Protocols include the following:

- Self-screening for COVID-19 symptoms
- Following communicable disease reporting procedures
- Practicing hand hygiene and respiratory etiquette
- Recommended use of face coverings in low/medium county status; masks will be required if the transmission levels rise to high.
- Cleaning and disinfecting one's workspace
- Maintaining physical distancing protocols to the maximum extent feasible
- Staying informed of CDC's guidance relative to travel
- Monitoring communication and confidentiality
- Participating in required training (current employees as well as new hires as part of their onboarding process)
- Staying informed and maintaining best practices

Expectations are based on the latest mandates issued by the Governor's Office, the Pennsylvania Department of Health (DOH), the Pennsylvania Department of Education (PDE), the Department of Human Services (DHS), and the Office of Child Development and Early Learning (OCDEL), and the Centers for Disease Control and Prevention (CDC). The Leadership

Team and Pandemic Team will continue to monitor communications. As conditions change related to COVID-19, protocols are subject to change.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

The Antietam School District is planning for a return to full in-person instruction in the fall of 2021 pending any change in mandates from PDE / DOH.

ASD educational programs and services may shift between in-person and virtual/hybrid depending on health circumstances as the Leadership and Pandemic team determine appropriate/necessary, and /or as directed by DOH. The Antietam School District will consider multiple factors of student and staff health, safety, and well-being when making decisions regarding instructional models.

The ASD continues to make resources available through its employee assistance provider, online training system, and intranet site containing additional resources to include wellness information.

The district staff and administration will address the academic and social/emotional needs of our students through programs and initiatives specifically designed to provide individualized support as our students return to full in-person learning this school year.

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

<p>a. Universal and correct wearing of masks; CDC continues to recommend masking and physical distancing as key prevention strategies.</p>	<p>The Antietam School District will follow the recommendation of the CDC and/or PA-DOH for universal masking in ASD buildings. The CDC now recommends face coverings at the levels outlined below, based on county levels. The following guidelines will be followed (released 2/25/2022):</p>
--	---



Low

- Wear a mask based on your personal preference, informed by your personal level of risk



Medium

- If you are immunocompromised or at [high risk for severe illness](#)
 - Talk to your healthcare provider about additional precautions, such as wearing masks or respirators indoors in public
- If you live with or have social contact with someone at high risk for severe illness, consider testing yourself for infection before you get together and wearing a mask when indoors with them.



High

- Wear a well-fitting mask indoors in public, regardless of vaccination status or individual risk (including in K-12 schools and other community settings)
- If you are immunocompromised or at [high risk for severe illness](#)
 - Wear a mask or respirator that provides you with greater protection

b. Modifying facilities to allow for physical distancing (e.g., use of the latest mandates provided by PDE, DOH, cohorts/podding);

The Antietam School District will adhere to CDC guidance, and OCDEL regulations relative to physical distancing.

Physical distancing to the maximum extent feasible will continue to be recommended for indoor and outdoor spaces regardless of vaccination status.

Specific to Cafeteria/Food Service:
ASD will maximize physical distance as much as possible when students are moving through the food service line and while eating. Additional spaces outside of the cafeteria for mealtime seating may be used as feasible to facilitate distancing.

As per the CDC, students, teachers, and staff who are fully vaccinated do not need to distance while eating.

Given the very low risk of transmission from surfaces and shared objects, there is no need to limit food service approaches to single use items and packaged meals.

<p>c. Handwashing and respiratory etiquette;</p>	<p>Students and staff should practice handwashing and respiratory etiquette (covering coughs and sneezes) to keep from getting and spreading infectious illnesses including COVID-19. Staff will help to monitor and reinforce these behaviors and our buildings will provide adequate handwashing supplies.</p> <p>If handwashing is not possible, staff and students will use hand sanitizer with at least a 60% alcohol content.</p>
<p>d. Cleaning and maintaining healthy facilities, including improving ventilation;</p>	<p>The ASD will adhere to the following guidelines/procedures:</p> <ul style="list-style-type: none"> ● Cleaning once a day is sufficient to remove potential viruses that may be on surfaces. Disinfecting removes any remaining germs on surfaces, which further reduces any risk of spreading infection. ● If a building has had a sick person or someone who tested positive for COVID-19 within the last 24 hours, custodians will clean and disinfect the space. <p>Specific to Ventilation, the ASD will adhere to the following guidance:</p> <ul style="list-style-type: none"> ● Ventilation is one component of maintaining healthy environments, and is an important COVID-19 prevention strategy for schools and childcare programs. ● Ventilation systems should provide acceptable indoor air quality, as defined by ASHRAE Standards for the current occupancy level for each space.
<p>e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</p>	<p>Modified Quarantine Requirements - Effective Friday, March 11, 2022</p>

	<p>Notification only – no quarantine requirements</p> <p>Quarantining: Individuals exposed to COVID-19 who are not exhibiting any symptoms will no longer be required to quarantine from school</p> <p>Students and staff should stay home if ill*</p> <p>Staff who feel ill should notify their supervisor per the usual procedures and not report to work</p> <p>Modified Contact Tracing Requirements: Effective Friday, April 1, 2022.</p> <p>Students and staff should stay home if ill*</p> <p>Staff who feel ill should notify their supervisor per the usual procedures and not report to work</p> <p><i>* Isolation/quarantine protocols for individuals who are exhibiting COVID-19 symptoms or have a positive case of COVID-19 will be determined by PA Department of Health directives.</i></p>
<p>f. Diagnostic and screening testing;</p>	<p>Students, teachers, and staff should stay home when they have signs of any infectious illness and will be referred to their healthcare provider for testing and care.</p>
<p>g. Efforts to provide vaccinations to school communities;</p>	<p>CDC recommends everyone 5 years and older get a COVID-19 vaccine to protect against COVID-19.</p> <p>The CDC has provided a toolkit for schools with resources for promoting vaccinations in students and staff.</p> <p>The ASD will make residents, community members, staff, students, and parents aware of local vaccination opportunities as they become available.</p>

<p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies;</p>	<p>Federal and state disability laws may require an individualized approach for students with disabilities with respect to health and safety policies; and Family Service Plan (IFSP), Individualized Education Program (IEP), or Section 504 plan.</p> <p>ASD administrators and staff will work with families to consider adaptations and alternatives to prevention strategies as needed, while maintaining efforts to protect all students and staff from COVID-19.</p>
<p>i. Coordination with state and local health officials;</p>	<p>ASD will continue to work with local public health officials, consistent with applicable laws and regulations, including those related to privacy, to determine the prevention strategies needed in our area by monitoring levels of community transmission (i.e., low, medium, or high) and local vaccine coverage, and use of screening testing to detect cases in K-12 schools.</p>

Implementation Plan:

- **Step 1 — Modified Face Mask/Covering Requirements - Effective Tuesday, March 1, 2022**
 - Face Masks/Coverings recommended, but optional for all students, employees and visitors who enter ASD buildings.
 - Staff who travel to other locations to provide service must adhere to the Health and Safety Plan of the location of service.
 - Transportation Federal Mask Requirement
 - Face Masks/Coverings recommended, but optional for all students and employees on Antietam School District transportation.

- **Step 2 – Modified Quarantine Requirements - Effective Friday, March 11, 2022**
 - Notification only – no quarantine requirements
 - **Quarantining:** Individuals exposed to COVID-19 who are not exhibiting any symptoms will no longer be required to quarantine from school
 - Students and staff should stay home if ill*
 - Staff who feel ill should notify their supervisor per the usual procedures and not report to work

- **Phase 3 – Discontinue Local Contact Tracing – Effective Friday, April 1, 2022.**
 - Students and staff should stay home if ill*
 - Staff who feel ill should notify their supervisor per the usual procedures and not report to work

** Isolation/quarantine protocols for individuals who are exhibiting COVID-19 symptoms or have a positive case of COVID-19 will be determined by PA Department of Health directives.*